

**GREENE CENTRAL SCHOOL, GREENE, NY
BOARD OF EDUCATION REGULAR MEETING
WEDNESDAY, JULY 24, 2019**

The Regular meeting of the Greene Central School Board of Education was called to order at 6:00 p.m., by Board President, Brian Milk, in the Board of Education Room, High School/Middle School complex, South Canal Street, Greene, NY.

CALL TO ORDER

- The Pledge of Allegiance was recited.

BOARD MEMBERS PRESENT:

Mr. Brian Milk, President
Mr. Nicholas Drew, Vice-President
Mr. Douglas Markham
Mr. Andrew Bringuel, II
Mr. John Fish

BOARD MEMBERS ABSENT:

Mr. Scott Youngs
Mr. Seth Barrows

ADMINISTRATIVE STAFF PRESENT:

Mr. Timothy Calice, Superintendent of Schools
Mr. Mark Rubitski, Business Manager
Ms. Penny Connolly, High School Principal
Mr. Mark Wilson, Middle School Principal
Mr. Bryan Ayres, Intermediate School Principal & Director of PE and Athletics
Mrs. January Pratt, Primary School Principal

OFFICERS PRESENT:

Mrs. Donna Marie Utter, District Clerk

ROLL CALL

- None.

ADD/DELETIONS TO AGENDA

- Upon the recommendation of the Committee on Special Education, a motion was made by Bringuel, seconded by Fish, to approve the following placements:

SPECIAL EDUCATION PLACEMENTS

#710022595; #710023291; #710023745; #710022227;
#710023797; #710023944; #710023323; #710022366;
#710022209; #710022855; #710022840; #710022455;
#710023933; #710023137; #710023943; #710022303;
#710023908; #710023768; #710023780; #710023951;
#710023912; #710023572; #710022427; #710022903;
#710022600; #710023964; #710023735; #710023712;
#710023923; #710023920; #710023959; #710022172;
#710022311; #710023639; #710023877; #710023772;
#710023810; #710023670; #710023814; #710022309;
#710023406; #710023932; #710023826; #710022495;
#710023705; #710022834; #710023341; #710023204;
#710023823; #710023632; #710023067; #710023694;
#710023908; #710023553; #710023538; #710023865;
#710022476; #710022301; #710123583; #710022539;
#710023964; #710023959; #710023951; #710023125;
#710022427; #710023470; #710022277.

Yes-5, No-0

- Motion made by Fish, seconded by Markham, to approve the minutes of the Reorganization and Regular Board Meeting held on July 10, 2019 as presented.

**APPROVE MINUTES
7/10/19 MEETING**

Yes-5, No-0

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CALENDAR**

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- July 1-26, 2019 – JRC Summer Program & Summer Meal Program
- August 7 – Board of Education Meeting – 6:00 p.m.
- **August 19 – JV & Varsity Sports Begin**
- August 21 – Board of Education Meeting – 6:00 p.m.
- **August 22 – Parent Fall Sports Information Night**
- September 2 – Labor Day Holiday
- September 3 & 4 – Staff Development Days – No Students
- September 5 – First Day of Classes

PUBLIC COMMENT:

- None.

**REPORTS:
REGENTS REPORT-
MS. CONNOLLY**

- Penny Connolly, High School Principal, reported on the results of the June regents. She shared the following information with the Board:
 - Results are very good.
 - Mastery has levels which correlate to the score received. A Level 5 Mastery is a score of 85-100 and a Level 4 is a score of 80-84. Future reporting will include those students at a Level 4. She found a number of students in the Level 4 range. An analysis of the exam questions missed by those students at the Level 4, could result in more students achieving the Level 5 mastery. An example was the Geometry CC exam which had 100% passing rate and 48.1% at mastery Level 5, but an additional 11 students scored at Level 4.
 - Special Education passing percentages are good.
 - Algebra II had a teacher change half way through the year.

**ENROLLMENT
REPORT**

- The Enrollment Report for the period ending June 30, 2019 with a total student enrollment of 1024 was noted.

**BOARD COMMITTEE
REPORTS**

- None.

**TRANSPORTATION:
TRANSPORTATION
REQUEST-GREENE
LABOR DAY PICNIC
ASSOCIATION**

- Motion made by Drew, seconded by Markham, to approve the Transportation Request of the Greene Labor Day Association for a bus and two volunteer drivers to use as a shuttle bus, and a small bus for the "Stuff a Bus" school supplies drive at the annual Labor Day Picnic on September 2, 2019.
Yes-5, No-0

**FACILITIES:
PESTICIDE
RESOLUTION**

- Motion made by Drew, seconded by Markham, to approve application of Taurus SC-NY for control of ants in and near all buildings. Application will occur over summer break when students are not in session. This application is weather dependent and a specific date cannot be given. Product will be applied in accordance with all New York Pesticides Application Laws and Regulations.
Yes-5, No-0

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**- The Superintendent of Schools recommends
the following Board actions:**

**EDUCATION &
PERSONNEL
RESIGNATION(S):
GERALD ABBEY, JR-
DIRECTOR**

- Motion made by Drew, seconded by Fish, to accept the resignation of Gerald Abbey Jr. as Interim Facilities Director effective July 19, 2019.

Yes-5, No-0

- Motion made by Drew, seconded by Fish, to accept the resignation of Logan Mowatt as a Teacher Aide effective July 31, 2019.

**LOGAN MOWATT-
TEACHER AIDE**

Yes-5, No-0

- Motion made by Bringuel, seconded by Markham, to modify the effective date of the previously accepted resignation to retire of Nancy Swift, Custodian, from October 5, 2019 to November 15, 2019.

**NANCY SWIFT-
MODIFY RESIGN.
TO RETIRE**

Yes-5, No-0

- Motion made by Bringuel, seconded by Markham, to accept the resignation to retire of Susanne Funnell, Custodian, effective June 30, 2020 with appreciation.

**SUSANNE FUNNELL-
CUSTODIAN**

Yes-5, No-0

- Upon the recommendation of the Superintendent and on motion made by Drew, seconded by Markham, the following conditional probationary appointment is hereby made:

**APPOINTMENT(S):
CARLIE J. BRANT-
ENGLISH TEACHER**

Name of Appointee: Carlie J. Brant
Tenure Area: English
Date of Commencement
of Probationary Service: September 1, 2019
Expiration Date of Appointment: August 31, 2022*
Certification Status: Professional

* Three year tenure due to previous tenure in same area

Yes-5, No-0

- Upon the recommendation of the Superintendent and on motion made by Markham, seconded by Drew, the following conditional probationary appointment is hereby made:

**ROBIN ROBERT-
MATH TEACHER**

Name of Appointee: Robin Robert
Tenure Area: Mathematics
Date of Commencement
of Probationary Service: September 1, 2019
Expiration Date of Appointment: August 31, 2022*
Certification Status: Professional

* Three year tenure due to previous tenure in same area

Yes-5, No-0

- Motion made by Fish, seconded by Bringuel, to appoint the following Individuals to the 2019-20 Substitute Rosters effective September 1, 2019:

SUBSTITUTE ROSTERS

- Elizabeth Stewart – Modify previous appointment to include Substitute Teacher K-12
- Geoffrey Johnson – Modify previous appointment to include Substitute LTA and Teacher Aide K-8
- Jason Burghardt – Re-appoint as Substitute Teacher, LTA, Aide K-12

- Swift – Substitute Custodial Worker, effective 11/16/19
Yes-5, No-0

**BOARD STANDING
COMMITTEES
ASSIGNMENTS**

- Motion made by Bringuel, seconded by Fish, to approve the following Board Standing Committee assignments for the 2019 2020 school year:
 - Building & Grounds: Douglas Markham*, John Fish, Andrew Bringuel, II
 - Transportation: Brian Milk*, Douglas Markham, Nicholas Drew
 - Policy: Brian Milk*, Seth Barrows, Scott Youngs
 - Budget: Seth Barrows*, Nicholas Drew, Andrew Bringuel, II
 - Audit: Scott Youngs*, John Fish, Douglas Markham
 - Curriculum/Technology: Scott Youngs*, John Fish, Andrew Bringuel, II
- Yes-5, No-0

**BUSINESS & FINANCE:
REVENUE & BUDGET
STATUS REPORTS**

- Motion made by Fish, seconded by Bringuel, to accept the Budget Status Reports for June 2019 for the General Fund, School Lunch Fund, and Federal Grants & Capital budgets as presented.
 - Mark Rubitski, Business Manager, commented that the statements represent the year end balances. The Auditors are here this week and when the audit is complete, more accurate information will be available. Because information was late getting to Board members, this item could be tabled until the next meeting.
 - Motion made by Markham, seconded by Bringuel, to table Acceptance of the Budget Status Reports for June 2019 for the General Fund, School Lunch Fund, and Federal Grants & Capital budgets until the August 7, 2019 meeting.
- Yes-5, No-0

**TREASURER'S REPORT
EXTRA-CURRICULAR
ACTIVITY FUNDS**

- Motion made by Fish, seconded by Bringuel, to accept the Treasurer's Report for the extra-curricular activity accounts for June 2019 as presented.
- Yes-5, No-0

**GENERAL FUND
BUDGET TRANSFERS**

- Motion made by Bringuel, seconded by Markham, to approve general fund budget transfers as of June 30, 2019 in the amount of \$382,399.00 as presented.
- Yes-5, No-0

**TRANSPORTATION
CONTRACT WITH
OXFORD CSD**

- Motion made by Drew, seconded by Fish, to approve the Transportation Contract between Oxford Academy and Central School District and Greene Central School District for the transportation of students if needed during the 2019-2020 school year at no cost.
- Yes-5, No-0

- Motion made by Drew, seconded by Bringuel, to approve the Agreement for certain staff attorney functions between the Madison-Oneida BOCES and the Greene Central School District for the 2019-2020 school year and to authorize the Board President to sign said Agreement on behalf of the district.

**MADISON-ONEIDA
BOCES LABOR
RELATIONS AGREE.**

Yes-5, No-0

- It was noted by Superintendent Calice that if the district is not happy with the services provided through the Madison-Oneida BOCES, we can change who through BOCES provides the service for our district.

- **Board Agenda:** Superintendent Calice proposed the following changes to the Board Agenda and asked that the Board consider them and any other changes they would like in the agenda: **DISCUSSION ITEMS:**

- Good News – Positive happenings in the district at the start of each meeting.
- The first Executive Session is sometimes needed to answer questions on agenda items up for approval, but not always.
- A section in the agenda for consent items, which could be approved with one motion and second. This would be more efficient and allow additional time for discussion on other agenda items.

- Several Board members expressed an interest in visiting another district's Board meeting to observe how their meeting is conducted.

- **Board Goals:** Superintendent Calice sent some goal ideas to Board members for their review. He requested that Board members think about what they feel their goals should include and submit ideas.

- Board member Fish suggested that the district use the format of SMART goals. He previously sent Board members and the Superintendent ideas on the process.

- Board member Drew commented that each Board member only has so much time and he acknowledged that Board member Fish had some good ideas and perhaps he could put something together for the Board to work on.

- Superintendent Calice commented that he would like to have the Board goals developed by the time the LINKS team meets in August so that their goals can follow along the same lines as the Board goals.

- Board member Bringuel commented that the district is one team and that all strategic levels of the team need to be included in conversations regarding the district's goals.

- Superintendent Calice stated that he would send out some sample goals and asked that the Board send him ideas so that something can be developed to review at the August 7th meeting.

- **Room Setting:** Superintendent Calice asked the Board for their input on the set-up of the Board Room. He commented that it is not the ideal setting for presentations.

- Board member Drew and others commented that they like the close proximity of the Board for discussion purposes and asked if the Board should move to the auditorium for presentations.

- Marie Scofield, GTA President, commented that the Board has better discussions with the close proximity arrangement.

- Holly Mohr commented that the old set-up with the tables around the perimeter of the room was better for presentations.

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REVIEW BOARD
OUTSTANDING ACTION LIST:**

Directed Date:	Task:	Responsibility Of:	Report Back:
9/5/18	Transfer to Capital Reserve	BOE	Oct. 2, 2019
5/22/19	Footlights Policy	Amanda Boel	August 2019
7/10/19	Board Training	Board & Superintendent	Ongoing

* No changes.

**SUPERINTENDENT'S
REPORT:**

- Superintendent Timothy Calice reported on the following:

- Is continuing to meet with the various units and has a couple more to go. He is getting helpful insight into different areas.
- Met with building and grounds employees to discuss the transition of the position of Director of Facilities. Each group (grounds, maintenance and custodial) each stepped up to take a role within their group.
- Met with Mayor Brown to talk talk about the village and district's relationship. He wants to set up a meeting in early August with Village Trustees, Village Police and the Mayor to talk about a possible increase in police presence in the district.
- Interviews for the Director of Special Programs will occur tomorrow, July 25th, and he is hopeful that a candidate will be on the August 7th Board meeting. Interview Committee includes: one special education teacher from each building; one team leader from each building; one psychologist; and one support staff member. Candidates will also be interviewed by the Administrative team. This is the same process that was used to interview the new administrators and it is his hope that using this type of process will create consistency when hiring all teachers and staff in the district.
- Superintendent Calice thanked the Board for their support during the transition period and the staff who have been awesome. He feels everyone is getting on the same page.

**REVIEW COMMITTEE
SCHEDULE:**

Committee Name:	Last Meeting:	Next Meeting:
Budget	April 2, 2019	
Building & Grounds	May 16, 2019	
Transportation	Jan. 16, 2019	
Audit	June 19, 2019	
Curriculum & Technology	Aug. 15, 2018	
Policy	Sept. 28, 2018	

- No Committees are scheduled to meet.
- A question was asked on how and when Committee meetings are scheduled. President Milk responded that sometimes the Superintendent may request that a Committee meet to review a concern or topic, or the Committee Chair or another member of the Committee may request a meeting. Transportation and Building & Grounds met quarterly during the past year.

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- Superintendent Calice commented that he was at the bus garage this morning and an audit is going to be done on the driver's files to be sure that all training, safety, and physical items have been completed by all drivers. This is to ensure that all drivers are in compliance prior to the start of the school year.

- Marie Scofield, GTA President, commented that as a taxpayer she is excited that the district will be using a BOCES service for some legal needs, which will cut costs. She is also excited about the district using OLAS to advertise openings as the staff and students deserve the best applicants that are available. Ms. Scofield is also looking forward to more efficient Board meetings. She commented that she is optimistic about the coming year and is pleased with her discussions and follow-through by Superintendent Calice.

**PUBLIC COMMENT:
MARIE SCOFIELD**

- Board member Drew mentioned that this year is the 100th Anniversary of Labor Day and the Labor Day Committee is attempting to get the community involved in the parade. He commented that he felt it would be nice if as many sports teams as possible could participate in the parade.

NICHOLAS DREW

- Evelyn Frair raised a concern about the 5K race overlapping the parade start time as there are three sports teams running in the race who would probably also participate in the parade. Maybe they can be toward the end of the parade to allow them time to participate.

- Motion made by Markham, seconded by Bringuel, to adjourn to Executive Session for the following at 7:20 p.m.:

- To discuss the performance of a particular person
- To discuss the discipline of a particular person
- To discuss the Superintendent's evaluation

EXECUTIVE SESSION

Yes-5, No-0

- Motion made by Fish, seconded by Bringuel, to adjourn Executive Session at 8:13 p.m.
Yes-5, No-0

**ADJOURN
EXECUTIVE
SESSION**

- President Milk reconvened the meeting at 8:13 p.m.

RECONVENE

- Motion made by Drew, seconded by Markham, to adjourn the meeting at 8:13 p.m.
Yes-5, No-0

ADJOURNMENT

Respectfully Submitted,

Donna Marie Utter
District Clerk